

## Supplier Diversity Policy

It is the policy of Suez Water Technologies & Solutions, to encourage the use of Small and Diverse Suppliers through our Supplier Diversity Program. This Policy applies to all purchases, both direct and indirect categories. We believe that the utilization of a diversified supplier base is beneficial both to the communities we serve and to our growth. We are committed to:

- Providing maximum practicable opportunities for the Small and Diverse Suppliers to participate in the supply of goods and/or services that support our business.
- Tracking and monitoring all RFQs issued to Small and Diverse Suppliers.
- Conducting outreach and communication to Small and Diverse certified businesses.
- Supporting organizations that promote or certify Small and Diverse businesses.
- The WTS Procurement organization along with its employees shall abide by this policy while complying with local laws and limitations where applicable.

Akshar Awalgaonkar



Senior Vice President, Chief Procurement Officer,  
SUEZ Water Technologies & Solutions