

## **Recruitment Fraud Notice**

Recruitment fraud occurs when recruiters claiming to be affiliated with Veolia request personal information, such as passport numbers, credit card or banking information, or ask a candidate for money to cover work-related expenses. This kind of fraud is often initiated through popular social media platforms, text messaging, and email.

Please be aware that Veolia recruiters will never ask you for money or to provide financial information during our recruiting process. Additionally, Veolia recruiters will never use personal email accounts when contacting candidates and do NOT interview or screen candidates over messenger or text-based chat. All communication will be tied to an @veolia.com email address. Veolia career opportunities can be found on our official website - <https://jobs.veolia.com/>

If you suspect you are the victim of recruitment fraud, please contact the Federal Trade Commission (FTC) - <https://reportfraud.ftc.gov/assistant?orgcode=FB01>